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CENTRAL INTELLIGENCE AGENCY

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SOURCE Neue Zürcher Zeitung.CZECH INDUSTRY REORGANIZED TRADE-UNION ADMINISTRATION

Antonin Zapotocky and Evzen Erban have recently given up their posts as heads of the Central Trade Union Council. Representation of the trade unions in the factories has been changed so that the Factory Councils are merged with the trade-union representation. All factories continue to have their local Communist Parties. Zapotocky's and Erban's positions were filled by old trade-union men who do not hold government posts. Gustav Kliment gave up his position as head of the metalworkers' union.

At present, industrial production provides two thirds of the national income. The production of consumer goods and of light industry is higher than that of heavy industry, which began to increase its output in 1948.

The new factory regulations make a factory director the sole person responsible for a state enterprise. He is directly responsible to the general director of the particular branch of industry. The general directors, in turn, are responsible to the minister. Every subordinate has only one superior. Department managers are subordinate to the director of the factory or enterprise. The production manager determines the wages and work norms, supervises competition among the workers, and is responsible for the maintenance of machines. The shop chiefs are responsible for their shops. Their duty is to assist the workers to fulfill and surpass the norms. Cadres (work groups) are led by foremen who participate in the work but whose primary task is to assist and advise their fellow workers. The chief of the planning department is responsible for establishing and controlling the production plan. The chief of the technical section is responsible for improving and efficiently utilizing machinery, and for improving the organization of work through competition.

The economic "referent" is in charge of the enterprise's finances. He works out the budget and supervises the utilization of funds.

The business manager is in charge of the business administration department. He has a lower rank than the production manager. His duty is to procure raw materials and other necessities. He makes contracts with suppliers and buyers and is responsible for storing and shipping goods. He also deals with social and legal matters.

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The personnel manager is in charge of hiring and discharging employees.

A security official is in charge of the security of the enterprise and is responsible for guarding such secrets as the type and nature of the enterprise. The factory militia is at his disposal.

The technical inspector, who is independent of the production manager, has to see to it that only faultless products are shipped. He also examines the raw material before it is accepted by the enterprise.

The enterprise of factory director organizes regular meetings, which are attended by the leaders of the trade union. The Factory Council, which was incorporated in the presidium of the trade union, is represented in the factory administration only through its chairman.

The chief point in the reorganization is the establishment of new work norms, which will be instituted provided the trade-union representatives and the total labor body approve.

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